

EMPLOYMENT COMMITTEE – 31 MARCH 2011

SUMMARY OF CURRENT ACTION PLANS – IMPLEMENTATION COMPLETED

Action Plan	Date Approved	Outcome	Comments
Adults and Communities – Admin and Clerical Review	12/05/2010	28 redundancies plus 6 on temporary contracts who will be made redundant when these are finished.	
Adults and Communities – Merging of Castle View & Loughborough		1 compulsory redundancy and 1 voluntary	
Adults and Communities – Staff Reduction – Bibliographic Services and Office Move	17/09/2010	1 redundancy	
Chief Executives – Closure of East Midlands Council (Phase 2)	01/05/2010	2 compulsory redundancies	
Chief Executives - Review of Catering: Hospitality	July 2010	1 redundancy	
Children and Young People's Service – Adult Learning Service – Management Team	27/09/2010	1 redundancy	
Children and Young People's Service – Arts in Education – Dance and Drama	16/11/2010	10 redundancies	
Children and Young People's Service – Close of extended schools remodelling team	17/08/2010	1 post redundant and 1 post holder redeployed	

Children and Young People's Service – Restructure of Planning and Commissioning	07/01/2011	Action plan was withdrawn following the consultation period as additional funding has been made available. A review of Planning and Commission will now be held at a later time once budget information is confirmed.	
Children and Young People's Service – Review of Admin/PA and Business Support	02/12/2010	2.5 FTE redundancies (3 posts)	
Children and Young People's Service – Review of Family Information Service	28/07/2010	Compulsory redundancy for 2 FTE confirmed. One employee is on long term sick but has been offered a trial period in a temporary post. The offer of a trial period was not taken up and redundancy has been confirmed.	
Children and Young People's Service – Review of Leicestershire and Leicester Learning Organisation	13/12/2010	5 FTE redundancies (one compulsory and 4 voluntary) The compulsory redundancy has since secured a temporary post within the LA.	
Children and Young People's Service – Review of outdoor and residential pursuits	15/11/2010	2 compulsory redundancies and 1 post holder redeployed	
Children and Young People's Service – School Admissions & Pupil Services: Customer 1st	15/12/2010	0.9 voluntary redundancy and 0.9 compulsory redundancy	
Corporate Resources - Communication Review	August 2010	10 posts made redundant. Two employees redeployed into full time posts, one employee redeployed into a part time post. Six redundancies were voluntary.	
Streamlining Income Collection & Payments Processes – Phase 2 (Welfare Rights)	22/12/2010	1 compulsory redundancy 3 voluntary redundancies and 2 voluntary reductions in hours	

Children and Young People's Service – Review of Specialist Services - Localities	19/07/2010	16 compulsory redundancies	
Adults and Communities – In House Home Care Service Revision of Terms and Conditions	27/08/2010	0 redundancies	
Corporate Resources – Review of Health and Safety	16/11/2010	1 compulsory and 2 voluntary redundancies	

Office/Accommodation Strategy

Action Plan	Date Approved	Outcome	Comments
Family Placement Team - Office/Accommodation Strategy	22/01/2010	0 redundancies	
Adult Placements – Office/Accommodation Strategy	21/04/2010	0 redundancies	
Adaptations Team – Office/Accommodation Strategy	20/04/2010	0 redundancies	
Adults and Communities – Health and Safety – Office/Accommodation Strategy	26/05/2010	0 redundancies	
Specialist Teaching Services – Office/Accommodation Strategy	14/01/2011	0 redundancies	
Teenage Pregnancy Service – Office/Accommodation Strategy	20/04/2010	0 redundancies	
	14/10/2010	0 redundancies	

Direct payments support service – Office/Accommodation Strategy			
Office Strategy Valuing People – Office/Accommodation Strategy	21/10/2010	0 redundancies	
Property Services Business Support – Office/Accommodation Strategy	14/12/2010	0 redundancies	